

MICHAEL AUERBACH

*Vice President and National Practice Leader,
Social Risk Consulting*

CONTROL RISKS

Michael Auerbach is responsible for the management and strategic direction of Control Risks' Social Risks practice, which provides a range of advisory services for clients in the private, public and nongovernmental sectors. Michael's expertise in social and human rights and environmental risks helps clients maximize opportunities and avoid costly problems by managing the risk exposures inherent in the complex social and environmental settings in which they work. Michael holds a master's degree in International Relations from Columbia University and a bachelor's degree in Critical Theory and Post-Colonial Studies from the New School for Social Research. Michael also holds degrees in Conflict Resolution from Cyprus College and Middle East History from the Hebrew University.

michael.auerbach@control-risks.com

MARK BLUMBERG

Partner

BLUMBERG SEGAL LLP

Mark Blumberg is a partner at the law firm of Blumberg Segal LLP in Toronto and works primarily in the areas of non-profit and charity law. He has a B.A. in Political Science from the University of Toronto, an LLB from the University of British Columbia and a LLM from Osgoode Hall Law School in Tax Law. Mark is on the Executive of the Canadian Bar Association (CBA) National Charities and Not-for-Profit Law Section and is also on the Executive of the Ontario Bar Association Charity and Non-profit law section.

Mark is the lead trainer for the Charity Law Information Program (CLIP), which is a project of Capacity Builders, funded by the Canada Revenue Agency. The project's goal is to help Canadian charities become more aware of their legal obligations under the Income Tax Act and to increase compliance with those requirements.

In his spare time, he is editor of at www.canadiancharitylaw.ca – a Canadian charity law website and www.globalphilanthropy.ca – a Canadian website dedicated to legal and ethical issues for Canadian charities operating abroad.

mark@blumbergs.ca

CHANTAL BRAZEAU

Senior Underwriter, Political Risk Insurance

EXPORT DEVELOPMENT CANADA

Chantal Brazeau is a Senior Underwriter on the Political Risk Insurance (PRI) Team at Export Development Canada (EDC). Since joining EDC in 1994, Chantal has had the opportunity to structure and deliver complex financing, contract bonding and political risk insurance solutions primarily to Canadian exporters and investors operating in the mining, power, transportation and engineering consulting services sectors. She has been involved in PRI since 2001 and has made many contributions to EDC's PRI program including structuring of large policies most notably in respect of mining investment in Africa and South America. Chantal has a Bachelor of Commerce (Honours) degree and is an MBA graduate from the University of Ottawa.

cbrazeau@edc.ca

MAX CLARK

*Regional Director: Africa, Environment and Community Interface
Hatch South Africa*

Dr Max Clark has more than 20 years experience in the environmental sector. He has worked with both the public and private sectors and with all tiers of government, in environmental management and sustainable development. Max has been involved in several large engineering projects in southern Africa including the Mozal aluminium smelter in Maputo and two new chemical plants for Foskor in Richards Bay. He currently leads the EPCM environmental team on Transnet's US\$12bn expansion programme for rail and port infrastructure in South Africa. Max also leads the Environment and Community Interface unit for Hatch Africa, in Johannesburg, South Africa

max.clark@hatch.co.za

ELISABETH (LISA) DEMARCO

Partner

MACLEOD DIXON LLP

Lisa is recognized as a Canadian expert, and has ten years of experience in the law relating to emissions trading, the Kyoto Protocol and the evolving area of environmental finance. As head of Macleod Dixon's Toronto energy practice, Lisa represents several leading energy clients in a wide variety of natural gas and electricity matters before regulatory agencies and the Ontario Energy Board.

She also assists leading Canadian and international energy companies on domestic and overseas power project development, renewable power projects, alternative fuel projects and business strategy. Lisa is one of the leading carbon transaction lawyers in the international market.

elisabeth.demarco@macleoddixon.com

ROWENA E. DIAS

*Area Director, Africa & International Financial Institutions,
International Trade Branch*

ONTARIO MINISTRY OF ECONOMIC DEVELOPMENT & INNOVATION

A graduate of Ryerson University, Rowena Dias joined the Ontario Ministry of Economic Development and Innovation (MEDI) in 1985. She has worked in the International Trade Branch, in several areas including corporate development, education and training, and capital projects. Since 1994, Rowena has focussed on identifying business opportunities for Ontario exporters in sub-Saharan Africa, and promoting their marketing efforts in specific countries, sectors or projects. Since April 2011, Rowena has been re-assigned to the Mexico desk as well, but will assume full-time responsibility in April 2012.

Rowena is also the Ministry's principle liaison with the major international financial institutions (IFIs), such as the World Bank, the Inter-American Development Bank, Asian Development Bank and African Development Bank.

She worked for Pitfield, McKay, Ross, investment brokers, prior to joining the Ontario government in 1981 where she worked on short-term contracts with a number of ministries including Education, Environment and Housing. Before joining MEDI, Rowena provided marketing and liaison services for the Office of the Chairman of Ontario's Management Board of Cabinet, and the Management Standards Project Team.

rowena.dias@ontario.ca

RADCLIFFE DOCKERY

President and Chief Executive Officer

HIGHEREYE TRAINING & CONSULTING

Radcliffe Dockery is the Founder/CEO of HigherEye Training & Consulting. He has delivered training for businesses, educators and young people in Asia, South East Asia, the Americas and Sub-Sahara Africa.

As a community volunteer, Radcliffe has hands on knowledge about the challenges facing Youth people around the world. He used this knowledge to strengthen CSR initiatives for companies across various sectors.

He has been featured on CBC Newsworld, Business News Network and in CIM Magazine.

Radcliffe has an Honours Business Degree and a Certificate in Strategic Alliances from York University. He has worked for companies such as HBC, Zurich, TELUS, IBM, AT&T and Canada Post. This includes roles in Marketing, Training and Strategic Alliances.

rdockery@highereye.com

JANNE DUNCAN

Partner

MACLEOD DIXON LLP

Janne Duncan is a partner in the Toronto office of Macleod Dixon LLP. She practices in the global mining area, focusing on M&A transactions, initial public offerings, corporate finance (equity and debt), securities law compliance and general commercial matters including joint ventures and similar arrangements involving mining companies. In addition to her public company work, she advises private venture capital companies, including in the areas of emerging technologies and clean-tech, and not-for-profit organizations. Her recent work includes advising international mining companies on risk management and compliance strategies to avoid corruption.

janne.duncan@macleoddixon.com

BERNARDA ELIZALDE

Program Director of Sustainable Development

PROSPECTORS AND DEVELOPERS ASSOCIATION OF CANADA (PDAC)

Bernarda is a biologist and environmental scientist with vast experience in the mining and mineral exploration industry. With the PDAC she facilitates the creation of initiatives to help the exploration sector continuously improve its Corporate Social Responsibility (CSR) practices, and contribute to sustainable development. At present, one of her main responsibilities is to help the PDAC develop and implement e3 Plus: A Framework for Responsible Exploration, the first CSR guidance of its kind for the mineral exploration sector.

She has been a speaker in several international seminars and conferences in topics related to CSR. In the past she has worked as a CSR advisor with various exploration and extractive companies on projects in developing countries.

belizalde@pdac.ca

DILA ERSENKAL

Senior Consultant, Environmental Services Group

HATCH

Dr. Dila Ersenkal is a Senior Environmental Engineer with experience in design, engineering, construction, maintenance and operation. She graduated with a doctorate degree in Environmental Technology, and expertise in application of advanced oxidation technologies and nanotechnology for water and groundwater remediation. As a Senior Consultant at Hatch; Dila has participated in due diligence reviews as part of multidisciplinary teams for different range of projects around the world to ensure compliance with Equator Principles and IFC Performance Standards. She has advised banks and other financial institutions on risk management associated with project finance and project compliance with international standards. Dila is also specializing in carbon management, regulatory framework for greenhouse gases (GHG), climate change strategy development and sustainability business strategy development. Dila is a certified Internal Auditor of ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007, and Social Accountability (SA) 8000 Management Systems. She has extensive knowledge and experience in UN Global Compact and Sustainability Reporting based on Global Reporting Initiative (GRI).

dersenkald@hatch.ca

CLAUDIA FELDKAMP

Associate

FASKEN MARTINEAU LLP

Claudia is a senior associate with a broad corporate/commercial practice. Her areas of expertise include mergers & acquisitions, corporate and financial restructuring, and international trade and investment law. She also provides strategic advice on government and institutional relations and evolving domestic and international standards in the area of Corporate Social Responsibility related to investment, disclosure, accountability and bribery and corruption. She is currently co-chair of the Corporate Social Responsibility Group. Claudia received her LLB from Queen's University. Since joining the firm, Claudia has taken two study leaves, during which she earned an LLM in Constitutional and European Union law from the London School of Economics and a doctorate in International law from Columbia University in New York City.

cfeldkamp@fasken.com

JANET FISHLOCK

Senior Development Specialist

REPLAN INC.

Janet is a Senior Social Development Specialist with rePlan. She has more than 20 years' experience in community organizing and development, much of which has been spent working within the resource extraction sector in sub-Saharan Africa. Her specific areas of expertise include community consultation, engagement and relationship building; strategic community development; training and capacity building; social impact assessment planning and implementation. Able to work at both the corporate and community level, and well versed in international best practice around social and environmental issues and risk mitigation, Janet is committed to assisting companies, communities and governments in collaborating around sustainable, inclusive and environmentally responsible development. A graduate of the Masters of Social Work (MSW) program at Wilfred Laurier University in Waterloo, Ontario, Janet specialized in Community Development and Social Planning. In the spring of 2010, she was awarded a Doctorate in Environmental Studies (PhD) from York University in Toronto.

jfishlock@replan.ca

WAYNE FLOREANI*Vice President***MINEAFRICA INC.**

Wayne has 25 years of international trade and investment promotion experience and expertise, with a particular focus on mining. He worked previously with the South African Consulate (Department of Trade and Industry) in Toronto and the Sudbury Regional Development Corporation. He has organized numerous international trade missions, conferences, seminars and ministerial delegations. He is a current Board Member (and past Chairman) of the Canada-Southern Africa Chamber of Business, a member of the Prospectors and Developers Association of Canada and Past President of the National Federation of Canadian Italian Business and Professional Associations.

wayne@mineafrica.com

NANCY GOVENDER*Independent Company Advisor*

Nancy Govender currently serves as an independent CSR company advisor for the world's largest primary producer of platinum. Current advisory includes policy, governance, community mediation and guiding implementation processes for one of the company's critical area CSR initiatives.

She has a 13 year credible industry track in various advisory positions served within the South African mining sector and government research science council for mining.

Her key CSR platinum mining experience has included serving as the CSIR project manager and key technical expert for a large scale platinum mining funded community programme called Circle of Hope. The programme operated across 11 mining operations, 22 community sites and had a project team of close to 500 people drawn from the partnership model.

ngovender18@gmail.com

TYSON JOHNSON*Director, Global Security & Investigations***CELESTICA**

Tyson Johnson began his career at Celestica in June, 2009. He is responsible for global oversight on physical security, investigations and business continuity management.

His career history includes employment as; an Intelligence Officer with the Canadian Security Intelligence Service, a consultant performing risk assessments on international markets, corporate security & investigations lead for Garda World Corporation, as well as a leadership role at TD Bank Financial Group where he developed enterprise security risk management programs.

He has achieved industry designations as a Certified Fraud Examiner (CFE) and a Certified Protection Professional (CPP) and was recognized in 2009 as one of the top "20 Under 40" by Security Director News. In 2008 Tyson was selected to attend the Governor General's Canadian Leadership Conference. In 2011 Tyson received his Masters degree from The Fletcher School of Law & Diplomacy. He is also a former Board Member of the Canada-Southern Africa Chamber of Business.

jtyson@celestica.com

HANK KARAYAN*International Sales Manager***SGS**

Hank Karayan is International Sales Manager at SGS, the world's leading verification, certification, inspection and testing company. Hank started his career as a management consultant and trainer, and since then he has held regional and international positions within global organizations; working with clients across various geographies and cultures, developing quality, sustainability and risk management strategies. In his current role at SGS, Hank helps global companies achieve their objectives through effective systems and verification frameworks that are in line with their organizational needs. Hank holds a MBA and a Bachelor's degree in Biology. He is a certified lead auditor and information security practitioner, and is specialized in strategic management, sustainability and global businesses development.

hank.karayan@sgs.com

ESTHER KÜHN*PhD Candidate, Social Anthropology (MA, MPhil)***UNIVERSITY OF TORONTO**

Esther is a candidate for a PhD in SocioCultural Anthropology at the University of Toronto where her research focuses on the dynamics of mining in the Malian Manding, part of the Buré goldfields, primarily concerned with the organization of artisanal gold mining and the interactions with 'industrial mining operations'. She has a MPhil in African Studies and a MA in Cultural Anthropology/Development Sociology from Leiden University in The Netherlands. She has presented the following conference papers Gendered Connectedness through Saving and Debt in Mande, Mali at the Conference of the Canadian Anthropological Association, Montreal in 2010 and Visions of Community among Gold Miners in the Bakama at the Mande Studies Association (MANSA) conference, Bamako, Mali in 2011. She speaks Dutch, English, French, Bambara and German.

esther.kuhn@utoronto.ca

PETER LAVOIE P. ENG*Partner***OCCUPATIONAL RISK MANAGEMENT GROUP (ORMG)**

Peter is a founding Partner of ORMG and is responsible for the overall corporate management of ORMG as well as best practises related to ORMG's Analysis Services. As a professional Engineer Peter has experience managing large groups of employees in diverse organizational environments including responsibilities for; production, quality, labour relations, health facilities, environmental health and safety and +\$100 million budgets. Peter has also acted as chief negotiator and spokesperson on behalf of the employer in labour contract and environmental negotiations. Peter has helped numerous clients by identifying cost related savings opportunities through detailed analysis as well as outlining program management efficiency issues and key performance indicators.

peter.lavoie@ormg.ca

DOUG MCNEIL, B.A.*Partner***OCCUPATIONAL RISK MANAGEMENT GROUP (ORMG)**

Doug is a founding Partner of ORMG and is responsible for corporate strategies as well as best practises related to ORMG's Design services. Doug has held senior risk management positions in high consequence metallurgical industries and spent a number of years with Ontario's Ministry of Health, Emergency Health Services. Doug has extensive experience in the design of sustainable Environmental, Social and Corporate Governance (ESG) as well as Disability Management programs. As a certified Auditor Doug has helped numerous clients establish and maintain governance programs through compliance auditing internationally and throughout North America.

doug.mcneil@ormg.ca**GLEN MCPHERSON***Deputy Director for CSR***FOREIGN AFFAIRS AND INTERNATIONAL TRADE CANADA**

Glen McPherson is the Deputy Director in the Trade Commissioner Service Support Division's CSR Unit in Foreign Affairs and International Trade Canada (DFAIT). The CSR Unit coordinates the implementation of government strategy on corporate social responsibility abroad, develops CSR policies and guidelines as they relate to the work of the trade commissioners, provides tools and support on situations and enquiries related to corporate social responsibility, manages DFAIT's CSR Fund allocations, as well as is home to the Secretariat for Canada's National Contact Point for the OECD Guidelines for Multinational Enterprises. Mr. McPherson has been with DFAIT for nine years and has had postings to Argentina and Panama. As the Senior Trade Commissioner in the Embassy of Canada to Panama he was highly engaged in working with Canadian commercial interests and local stakeholders on issues related to CSR.

glen.mcpherson@international.gc.ca**ALANNA RONDI***Executive Director***DEVONSHIRE INITIATIVE**

Alanna Rondi is the Executive Director of the Devonshire Initiative. The Devonshire Initiative is a forum for leading international development NGOs and mining companies to come together in response to the emerging social agenda surrounding mining and community development issues.

Prior to her role as the Director of the Devonshire Initiative, Alanna was the Executive Director of AMREF (African Medical & Research Foundation) Canada. AMREF is an African health development organization headquartered in Nairobi. In 2005, AMREF was awarded the Gates Global Health Award for contributing over 50 years of life saving work.

Prior to joining AMREF in 2002, Alanna worked for the Centre for Addiction and Mental Health Foundation and for the Gender, Law & Development Project at the University of Cape Town. She is a graduate of the International Development Studies Programme at Queen's University.

alannarondi@gmail.com**BRUCE SHAPIRO***President***CANADA-SOUTHERN AFRICA CHAMBER OF BUSINESS***and President***MINEAFRICA INC.**

In addition to On the Ground Group and MineAfrica Bruce is also the president of A.P.O.C. Inc., a business development company that provides management and executive services to the Canada-Southern Africa Chamber of Business, of which he is the President.

Prior to immigrating to Canada in 1977 and until 1991 Bruce held various senior executive positions in retail, real estate and finance industries and owned a consulting practice in trade and investment finance in South Africa. He has taught finance and marketing at various universities and colleges both in Canada and South Africa and is a frequent speaker at international conferences. Bruce is a member of both the Prospectors and Developers Association of Canada and the Canadian Institute of Mining.

bruce@mineafrica.com**JILLIAN STIRK***Assistant Deputy Minister, Europe, Eurasia and Africa (GEM)***FOREIGN AFFAIRS AND INTERNATIONAL TRADE CANADA**

Jillian Stirk was appointed Assistant Deputy Minister responsible for Europe, Eurasia and Africa in September 2010. Ms. Stirk was born in Vancouver, British Columbia. She holds a B.A. in History from the University of British Columbia and an M.A. in Soviet and East European Studies from Carleton University. She joined the Department of Foreign Affairs in 1982. Ms. Stirk served as Canada's Ambassador to Norway from 2005 to 2009. She has also been posted to the Canadian Delegation to NATO (Counsellor and Political Advisor), to the OSCE and UN Office in Vienna and to the Canadian Embassy in Poland. In Ottawa, Ms. Stirk has held various positions in the Eastern Europe Bureau, in the Human Resources Branch, in the Middle East Division and in the Afghanistan Task Force where, from July 2009 to September 2010, she was Assistant Deputy Minister.

jillian.stirk@international.gc.ca**WARREN TE BRUGGE***President and Chief Executive Officer***MANZIMVULA VENTURES, INC.**

Warren Te Brugge is the CEO and founder of Manzimvula Ventures, and Chairman and Founder of My Arms Wide Open Foundation. Manzimvula is a consulting practice that specializes in sustainability and corporate responsibility. To stimulate ingenuity and create growth, Manzimvula works alongside their clients, to help them engage their organization at a deeper level to understand mindset and create alignment with core strategies and principles. Most recently, Manzimvula and MAWO were recognized for their work in Sustainability receiving a 2011 nomination for a Katerva Award as well as by Tides Canada in their annual report as one of their Top 10 to watch for the next Decade. Our Integrative Strategy Approach™ engages people, sparks ingenuity and accelerates growth. We help our clients to align purpose, passion and profit, to Achieve More Together™.

warren.tebrugge@manzimvula.com